

QUAKERS HILL PIRATES JUNIOR BASEBALL CLUB INC

CODE OF CONDUCT

This Code of Conduct ("The Code") describes the minimum standards of behavior expected of any Player, Coach, Team Staff, Umpire, Other Official, Administrator, Parent or Spectator of the Quakers Hill Pirates Junior Baseball Club Inc ("The Club").

The Code applies whenever any of the above are playing, training, observing or otherwise taking part in any club-sanctioned activity whether on or off the field of play. The Code applies to The Club's activities and persons involved at all levels of competition (including junior, senior, major league and softball competitions).

Any breach of The Code may result in disciplinary action being taken by the Club against the person(s) concerned in accordance with The Club's Discipline Policy.

Where alleged conduct breaching The Code also breaches another set of conduct requirements external to the Club's requirements (eg those applying to a particular competition) The Club may take action in relation to a breach of The Code independently of, and notwithstanding, any action which may be taken under other conduct requirements.

General Provisions for All Persons Associated with the Club¹

- Act within the rules and spirit of your sport and promote fair play at all times.
- Support opportunities for people to learn appropriate behaviours and skills and for participation in all aspects of the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion. Treat each person as an individual and show respect and courtesy to all involved with the sport.
- Respect the decisions of officials, coaches and administrators.
- Display lawful, appropriate and responsible behaviour in all interactions including in relation to the use of alcohol, tobacco or other non prescribed drugs (not to be taken during any game or by persons under 18 years at any Club sanctioned activity).
- Act with integrity and objectivity, accepting responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe and harassment-free environment and are not likely to bring either the sport or Club into disrepute.
- Do not cause loss or damage to private property or cause a disturbance to others.
- Not engage in:- verbal abuse, making threats, bullying, harassment or violent behavior and reject any such actions if carried out by others.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

¹ General Provisions apply to all Players, Coaches & Team Staff, Umpires, Other Officials, Administrators, Parents and Spectators of the Club. Other provisions in this Code apply specifically to the class of person indicated.

- Ensure any publication or electronic communication including any communication via any form of social media (whether or not published or communicated to the affected person or a third party) does not offend, intimidate, humiliate, bully, injure the reputation or breach the privacy of any person associated with the Club or with any competition in which the Club participates or with any organisation with which the Club has an affiliation.
- Ensure any publication or electronic communication (including any communication via any form of social media) does not bring the Club into disrepute.

Players

- Play by the rules and show respect for other players, coaches and officials.
- Give your best for yourself and your team at all times.
- Co-operate with your coaches, team staff and with team-mates and opponents. Obey any lawful and reasonable request from your coaches and team staff.
- Play by the rules of the competition, and follow all recommendations of The League regarding safe play and equipment. Obey the rules prohibiting banned substances.
- Show respect for umpires and officials and always accept their decisions as being fair and called to the best of their ability.
- Control your temper and not swear in the presence of, or verbally abuse, a coach, team staff, umpire or other officials or other players.
- Not abuse equipment (whether yours or anyone else's) including throwing bats, helmets or other equipment.
- Not invite anyone other than team personnel into restricted areas such as the dugout.
- Behave in a polite and appropriate manner toward others. Applaud all good plays from either team, and treat all players as you would like to be treated.
- Not interfere with, bully or take unfair advantage of any other player, nor deliberately distract or provoke an opponent.
- Be frank and honest with your coach concerning illness or injury and your ability to take part in training session or games.
- Be responsible for your personal:- appearance, hygiene and cleaning of your uniform and equipment including wearing full uniform as specified by the Club. You must be neat and tidy in appearance at games, training sessions and at any time that you are in public representing the Club.
- Be prompt for team meetings, training sessions and games, and if you can't attend on time (or at all) then you must call your coach or team staff and say so, as soon as possible.

Coaches & Team Staff

- Place the safety and welfare of the players above all else.
- Help each person (player, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.

- Pursue appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Model appropriate behavior including respect for other players and officials.

Umpires & Other Officials

- Place the safety and welfare of the players above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.
- Model appropriate behavior including respect for players and coaches.
- Pursue appropriate qualifications and keep up-to-date with relevant rules and procedures.

Administrators

- Strive for quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Conduct club responsibilities with due care, honesty, competence and diligence.

Parents

- Encourage your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell abuse at any child (whether or not your child).
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other children, coaches, team staff, umpires and officials.
- Ensure your child arrives at the time designated by your Coach or Team Staff for the commencement of games or training.
- Ensure that you or an authorised delegate (identified by you in advance to the Coach or Team Staff) is available to support the child as required if injured or for other reasons during training or a game and that you or our delegate is on hand at the designated.
- Take responsibility for any spectator you invite to observe your child during training or at games to ensure they also conduct themselves according to The Code.
- Be frank and honest with coaches concerning illness or injury affecting my child's ability to take part in training session or games. If requested by the Coach following

an injury or illness, provide a medical certificate demonstrating my child's fitness to resume participation.

Spectators

- Refrain from any activity or behaviour that may negatively impact the game or the reputation of the Club including:-
 - Ridiculing or abusing any child (whether or not from the team you're supporting)
 - Yelling abuse, intimidating comments or snide remarks in relation to umpires or other officials including in relation to their decisions
 - Yelling abuse, intimidating comments or "sledging" remarks in relation to coaches, team officials, players or other spectators
 - Engaging in, or condoning, offensive, threatening or violent behavior.

I, _____ (insert name) have read and understood this Code of Conduct and will abide by it as a member of the Quakers Hill Pirates Junior Baseball Club Inc

Signature:

Date:

If under 18 years of age, parent/guardian (insert name):

Signature:

Date: